Coverage Period: 1/1/2025 – 12/31/2025 Coverage for: Individual/Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-624-

6961. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-624-6961 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$8,000 / individual or \$16,000 / family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,200 individual / \$18,400 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments on certain services, premiums, balance-billing charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthplan.org or call 1-800-624-6961 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

		What You Will Pay			
Common Medical Event	Medical Event Services You May Need Network Provider (You will pay the least) Out-of-Network Provider (You will pay the most)		Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	40% coinsurance	Not covered	None	
If you visit a health care	Specialist visit	40% coinsurance	Not covered	None, Preauthorization is required.	
provider's office or clinic	Preventive care/screening/ immunization	No charge	Not covered	Deductible does not apply. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	40% coinsurance	Not covered	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	40% <u>coinsurance</u>	Not covered	Preauthorization is required.	
If you need drugs to	Generic drugs	40% <u>coinsurance</u> (retail & mail order)	Not covered	Covers up to a 31-day supply (retail); 90 day supply (mail order)	
treat your illness or condition More information about	Preferred brand drugs	40% <u>coinsurance</u> (retail & mail order)	Not covered	Covers up to a 31-day supply (retail); 90 day supply (mail order). Member is responsible for cost difference between generic and preferred brand.	
<u>prescription drug</u> <u>coverage</u> is available at <u>www.healthplan.org</u>	Non-preferred brand drugs	40% <u>coinsurance</u> (retail & mail order)	Not covered	Covers up to a 31-day supply (retail); 90 day supply (mail order). Member is responsible for cost difference between generic and non-preferred brand.	
	Specialty drugs	50% coinsurance	Not covered	Covers up to a 30-day supply (retail or home delivery). <u>Preauthorization</u> is required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not covered	Preauthorization is required.	
surgery	Physician/surgeon fees	40% coinsurance	Not covered	Preauthorization is required.	
	Emergency room care	40% coinsurance	40% coinsurance	True emergency services only.	
If you need immediate medical attention	Emergency medical transportation	40% <u>coinsurance</u>	40% coinsurance	Non-emergency transports, <u>preauthorization</u> is required.	
	<u>Urgent care</u>	40% coinsurance	40% coinsurance	None.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	40% <u>coinsurance</u> /admission	Not covered	Preauthorization is required unless emergent admission.	
otay	Physician/surgeon fees	40% coinsurance	Not covered	<u>Preauthorization</u> is required unless emergent admission.	
If you need mental health, behavioral	Outpatient services	40% coinsurance	Not covered	Other care may include tests and services described elsewhere in SBC (i.e. Diagnostic Testing)	
health, or substance abuse services	Inpatient services	40% coinsurance	Not covered	Preauthorization is required unless emergent admission.	
16	Office visits	40% coinsurance	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you are pregnant	Childbirth/delivery professional services	40% coinsurance	Not covered	None	
	Childbirth/delivery facility services	40% coinsurance	Not covered	None	
	Home health care	40% coinsurance	Not covered	100 visits/year. Preauthorization is required.	
	Rehabilitation services	40% coinsurance	Not covered	20 visits/year. Includes physical, speech, and occupational therapy. Preauthorization is required.	
If you need help recovering or have other special health	Habilitation services	40% coinsurance	Not covered	20 visits/year. Includes physical, speech, and occupational therapy. Preauthorization is required.	
needs	Skilled nursing care	40% coinsurance	Not covered	90 visits/contract year. <u>Preauthorization</u> is required.	
	Durable medical equipment	40% coinsurance	Not covered	<u>Preauthorization</u> is required for equipment greater than \$500.	
	Hospice services	40% coinsurance	Not covered	Preauthorization is required.	
If your obild passes	Children's eye exam	No charge	Not covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses/year.	
activation by court	Children's dental check-up	No charge	Not covered	1 exam / 6 months	

^{*}For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthplan.org</u>

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Chiropractic care

Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are: West Virginia Offices of the Insurance Commissioner, Consumer Services Division, 1-888-879-9842 or www.wvinsurance.gov or The Department of Health and Human Services at 1877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. For more information about your rights, this notice, or assistance, contact: The Health Plan Appeals Coordinator at 1-800-624-6961 or TTY 711. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, appeal, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes. If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-855-577-7123.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-577-7123

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-855-577-7123

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-577-7123

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist copayment	40%
■ Hospital (facility) coinsurance	40%
Other coinsurance	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$8,000	
Copayments	\$0	
Coinsurance	\$3,520	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$11,520	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist copayment	40%
■ Hospital (facility) coinsurance	40%
■ Other <u>coinsurance</u>	40%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$9,700	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$8,000	
Copayments	\$0	
Coinsurance	\$1,360	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$9,360	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$8,000
■ Specialist copayment	40%
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$1,900	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,900	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.